

Induction for early career teachers (England)

Statutory guidance for appropriate bodies, headteachers, school staff and governing bodies

Revised March 2021
To come into force on 1 September 2021

About this guidance

Section 1: Introduction	
Purpose of induction	
The statutory framework	
Transitional arrangements	

Induction in further education institutions (including sixthform colleges and 16–19 academies)

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Institutions where induction cannot be served

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Checking a teacher is eligible to start an induction period
Qualified teacher status
Start date for induction

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Minimum period of continuous employment that can count towards induction
Length of the induction period for an ECT who works part-time



Appointment of an induction tutor	
Appointment of a mentor	
Observation of the ECT's teaching practice	

Formal assessments

Raising concerns	
Completing the inductio	n period
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Interim assessments



Record keeping/retention

Section 3: Special circumstances

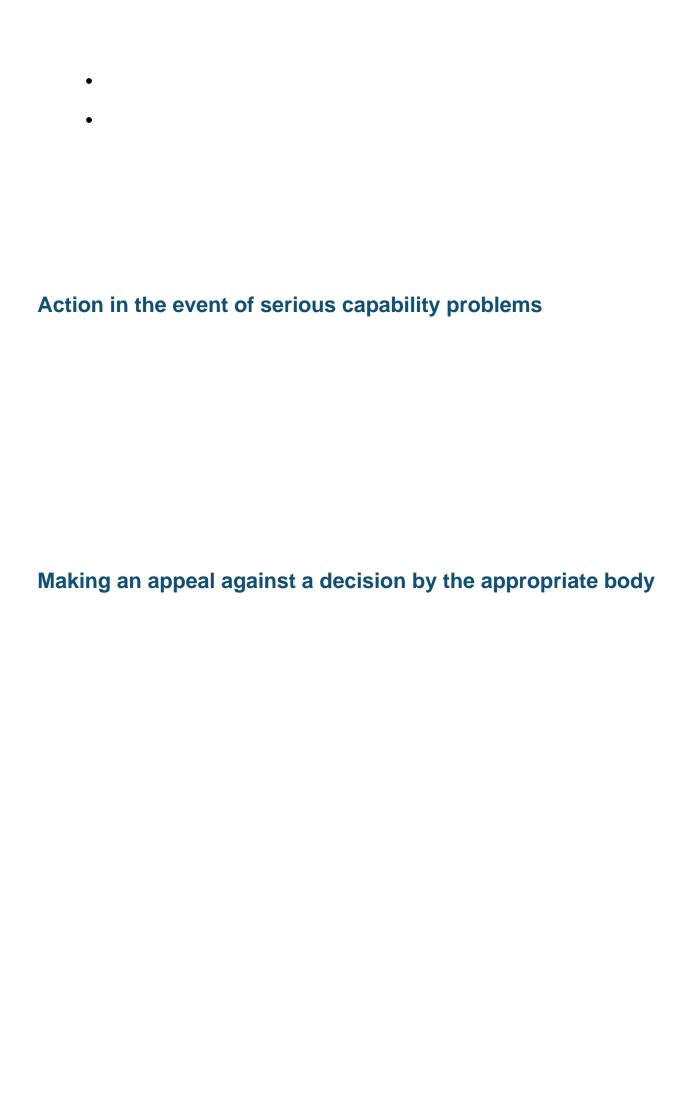
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Special provisions applying to teachers who gained QTS between 1 May 2000 and 30 April 2001 (Cohort 1)

Section 4: Unsatisfactory progress and appeals Putting in place additional monitoring and support



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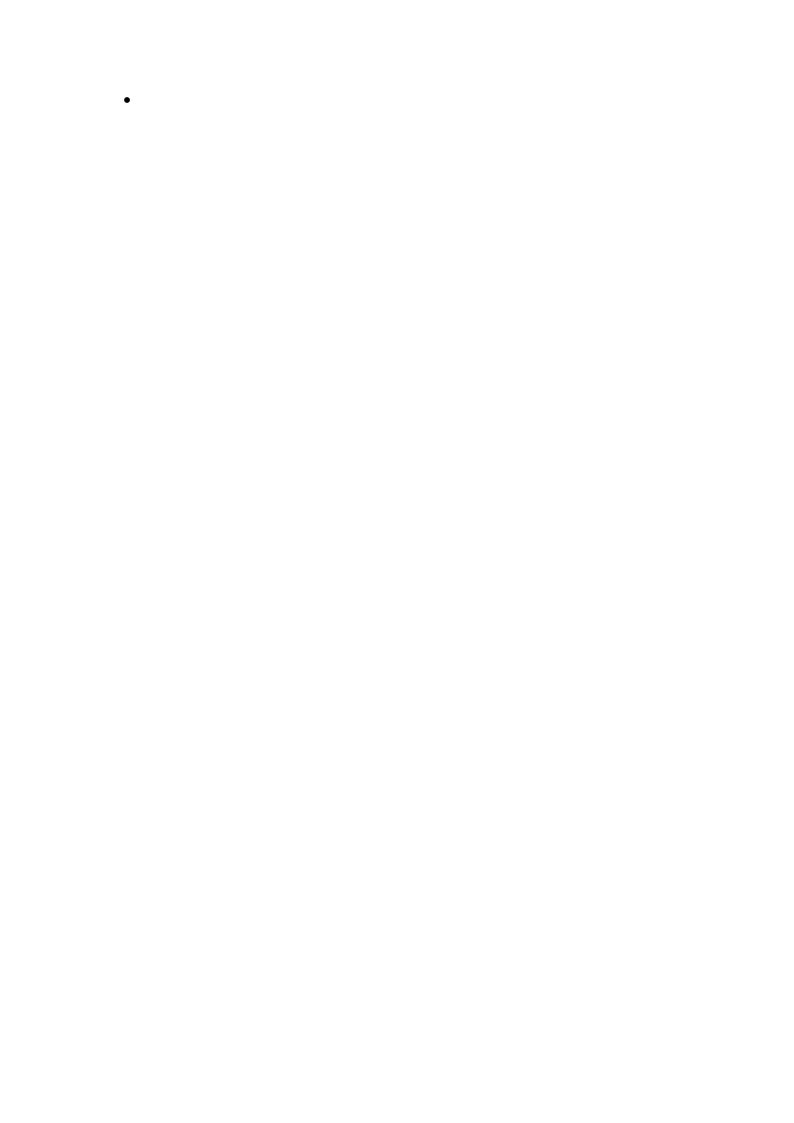
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Annex A: Exemptions

References in Schedule 1 ¹²	Exemption	Explanation

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Further sources of information

Department for Education	
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Teaching Regulation Agency •	
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Independent Schools Teacher Induction Panel (IStip)	Inde	pendent	Schools	Teacher	Induction	Panel	(IStip)
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Paragraphs