



# **Induction for early career teachers (England)**

**Statutory guidance for appropriate  
bodies, headteachers, school staff and  
governing bodies**

**Revised March 2021**

**To come into force on 1 September 2021**









# About this guidance



# **Section 1: Introduction**

## **Purpose of induction**

## **The statutory framework**

## **Transitional arrangements**

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## **Induction in further education institutions (including sixth-form colleges and 16–19 academies)**

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## **Institutions where induction cannot be served**

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**Checking a teacher is eligible to start an induction period**

**Qualified teacher status**

**Start date for induction**



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Ensuring a reduced timetable 0.5 ( b)g0 Tw ( )TjEMC /LBdy /MCID 1088C /





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**Minimum period of continuous employment that can count towards induction**

**Length of the induction period for an ECT who works part-time**

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**Appointment of an induction tutor**

**Appointment of a mentor**

**Observation of the ECT's teaching practice**

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# Formal assessments

## **Interim assessments**

## **Raising concerns**

## **Completing the induction period**

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# Record keeping/retention



## **Section 3: Special circumstances**



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**Special provisions applying to teachers who gained QTS  
between 1 May 2000 and 30 April 2001 (Cohort 1)**

## **Section 4: Unsatisfactory progress and appeals**

**Putting in place additional monitoring and support**



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**Action in the event of serious capability problems**

**Making an appeal against a decision by the appropriate body**





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# Annex A: Exemptions

References in Schedule 1 <sup>12</sup>	Exemption	Explanation

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## Further sources of information

### Department for Education

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### Teaching Regulation Agency

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# Independent Schools Teacher Induction Panel (ISTIP)



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Subject	Paragraphs

