Date full policy was reviewed: Date full policy was ratified by the Governing Board:	07/09/2023 08/11/2023



Local authority designated officer (LADO)	Melanie Scott 0191 277 4636 melanie.scott@newcastle.gov.uk
Children's social care	Newcastle Safeguarding Children Partnership https://www.newcastlesafeguarding.org.uk/

Multi-

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Whistleblowing hotline: 0300 1233 155 (8am -6pm
Mon-Fri)

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	Person Accountable: Simon Adams	

The Safeguarding and Child Protection Policy has regard to the following guidance and advice:

Keeping Children Safe in Education. (DfE 2023) (guidance)

Working Together to Safeguard Children: A guide to inter-agency working to safeguard and promote the welfare of children. (HM Government 2018: updated July 2022 to include Integrated Care Boards, Public Health England, Domestic Abuse Act 2021 and UK GDPR)

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Safeguarding and promoting the welfare of children is defined as: Protecting children from maltreatment;

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the knowledge that their child has been involved in an incident and may display differing emotions

Whatever their feelings, it is important that we listen to their concerns and take them seriously. We will also help to reassure parents and carers by explaining that it is normal for young people to be curious about sex.

In all situations, parents or carers will be:

Given information about the sharing of nudes and semi-nudes, what they can expect to happen next, and who will be their link person within the school.

Given support to deal with their own feelings of upset and concern including signposting to further resources that can help them to understand the sharing of nudes and semi-nudes or support services they can contact, where appropriate.

Given support on how to speak to their child about the incident.

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Full names and contact details of all persons with parental responsibility (if different from above)

Emergency contact details (if different from above); wherever possible school will hold more than one emergency contact for each child

Full details of any other adult authorised by the parent to collect the child from school (if different from the above)

The school will retain this information on the children's file. The school will only share information

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- Educational visits including overnight stays
- Procedures for managing allegations against staff
- Relationship Education / Relationship and Sex Education and Health Education
- Data protection
- GDPR related policies

Abuse and neglect
Child criminal exploitation and child sexual exploitation
County lines
Serious violence
So-called 'honour'-based abuse (including female genital mutilation
and forced marriage
Preventing radicalisation
Private fostering
Children missing from education
Sexual violence and harassment between children in schools
Modern slavery, trafficking and child abduction/community safety
incidents
Domestic abuse
Homelessness
Online safety

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